



# Abbeville Police Department Qualifications

The Abbeville Police Department is devoted to the recruiting and hiring the best qualified applicants to serve the City of Abbeville, which has a population of over 13,000 residents and over 500 businesses within the city limits.

The department's hiring process is conducted following the rules by the Louisiana Fire and Police Civil Service Board. These rules require the department to hire from an active list of applicants that have passed an open, competitive entrance examination related to the position the applicant is applying for. As a result, the department may only reject applications for the following reasons:

The applicant does not meet the established minimum qualifications for the position applied for.

- Minimum Requirements:
  - Must be at least 18 years of age
  - Must possess a high school diploma or its equivalent
  - Must conform to and abide by laws of the United States, State of Louisiana, and any subdivisions thereof
  - Must possess a valid Louisiana driver's license with a good driving history
  - Must have no felony convictions and misdemeanor convictions that would prohibit you from carrying a firearm
  - Must be able to successfully complete a back ground check into your previous employers and criminal and traffic history, Civil Service Exam, C.V.S.A Exam, physical agility test, psychological test, drug screen, and pre-employment physical
  - Must be in good physical shape in order to complete Police training
- The applicant makes false statements of any fact; or the applicant practices or attempts to practice deception or fraud in the application for employment.

Police Officers are recipients of public trust, and as a result their performance is subject to public scrutiny. The Abbeville Police Department conducts an extensive background check where the applicant's involvements in certain activities are questioned. These activities include:

- Recent or illegal drug use
- Any illegal drug use while employed in a Law Enforcement Capacity
- Sale/Manufacture of illegal drugs
- Traffic crime convictions
- Suspension or revocation of a driver's license
- A pattern of moving violations
- A pattern of at fault accidents
- Any adult criminal convictions, arrests, or prosecutions
- Termination of leaving an Employer in lieu of Termination
- Failure to pay income tax or child support
- Excessive debt or accounts in collections

Any of these activities may be grounds for disqualifying an applicant during the hiring process.

Any questions regarding qualifications can be directed to Sgt. John Castille at 337-893-2511.